



## St. JOHN'S COLLEGE OF ARTS & SCIENCE

(Accredited with B++ by NAAC & Approved by UGC under section 2(f) & 12(B) status)

(Affiliated to Manonmaniam Sundaranar University, Tirunelveli)

(A Christian Minority Institution)

St. John's College Road, Ammandivilai, Kanyakumari District - 629 204,  
Tamil Nadu, South India. Visit us at : [www.stjohnskk.ac.in](http://www.stjohnskk.ac.in)



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### **7.1.1 – Measures initiated by the Institution for the promotion of gender equity during the year**

## **AWARENESS PROGRAM ON “PREVENTION, PROHIBITION AND REDRESSAL OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE”**

St. John's College of Arts and Science organized an awareness programme on “Prevention, Prohibition and Redressal of Sexual Harassment of Women at Workplace” on October 9, 2023, at 11:50 AM in the Multimedia Hall.

The programme was led by Mrs. S. Asha Parvin, Head of the Department of Business Administration, who shared valuable insights on the topic. Dr. M. Edwin Gnanadhas, Principal, presided over the function, emphasizing the importance of creating a safe and respectful work environment. The event was part of the college's efforts to educate students and staff on preventing and addressing sexual harassment in the workplace.



## INTERNATIONAL WOMEN'S DAY

St. John's College Celebrates International Women's Day On March 9, 2024, the Women Cell organized a memorable International Women's Day celebration, featuring several inter-departmental competitions. The event's chief guest, Dr. Pasilian Nasareth, renowned socialist and Director of AI Manbaa Medical Trust, Dubai, delivered an inspiring address.

Dr. Nasareth emphasized the importance of self-confidence and courage in empowering women, while also highlighting the challenges faced by women in today's society. The celebration aimed to promote gender equality, women's empowerment, and social awareness.





## SAFETY & SECURITY

St. John's College prioritize creating a secure and inclusive space for our students. Our vision is rooted in providing a gender-sensitive and empowering education. To ensure our students' well-being, we have implemented the following safety protocols:

- Trained security guards screen visitors at the college entrance.
- CCTV cameras monitor the college gate and perimeter.
- College buses are equipped with cameras to guarantee student safety during transportation.
- Comprehensive fire safety measures are in place, including preventive measures and emergency response plans.

By maintaining a safe and secure environment, we empower our students to focus on their academic and personal growth.



## FACILITIES FOR STUDENT WELL-BEING

Our college prioritizes the comfort, safety, and health of our students. To ensure their well-being, we provide:

- Separate waiting rooms for girls, offering a secure and comfortable space.
- A dedicated health room for students who are unwell, providing a quiet and restful environment.

These facilities demonstrate our commitment to creating a supportive and inclusive learning environment.

### HEALTH CARE ROOM



### GIRLS WAITING ROOM







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### Declaration

I hereby declare that the details and information given above are complete and true to the best of my knowledge and belief.

Dr. V.Y. DASAPPAN M.A., M.Phil., Ph.D.  
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